



APPLICATION FOR EMPLOYMENT

QANTAS IS AN EQUAL OPPORTUNITY EMPLOYER

- Please complete this application for employment as thoroughly as possible by answering all questions.
- Please print clearly.
- It is Qantas policy that employment is based on individual merit. By completing this application for employment, you will ensure that Qantas has sufficient information to effectively assess your application.
- The information that you provide on this form and throughout the recruitment process will be collected by the Qantas Group Human Resources personnel responsible for/ involved in recruitment for this particular position and may be disclosed to other Qantas Group employees/ contractors directly involved in recruitment for this position and/ or other positions. The Qantas Group means Qantas and its related bodies corporate as defined in the Australian *Corporations Act*.
- If, in future, you wish to access the information Qantas has collected in relation to your application for this position, you should contact the Qantas Human Resources personnel directly responsible for/involved in recruitment.

PLEASE PRINT CLEARLY

PERSONAL DATA

Aviation Reference Number (ARN): _____

Family Name: _____ Title (eg. Mr, Mrs Ms Miss): _____

Given Names: _____

Preferred Given Name: _____ Any Earlier Names (eg. maiden): _____

Postal Address: _____

Suburb: _____ State: _____ Country: _____ Postcode: _____

Telephone (AH): _____ Telephone (BH): _____
(Include STD Area Code) (Include STD Area Code)

Mobile Telephone No: _____ Fax: _____

E-mail address: _____

MINIMUM CRITERIA CHECKLIST

Please note that Qantas will be unable to accept your application unless all minimum criteria are met and supporting documentation is provided.

A. GENERAL

- | | | |
|--|------------------------------|-----------------------------|
| Do you hold Australian Permanent Residency Status? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| Do you hold a current passport with unrestricted access? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |

B. EDUCATION

Do you have a fully completed Bachelor's Degree of any discipline or passes in English and Mathematics at a level equivalent to or higher than the NSW Higher School Certificate Examination?

- | | | |
|-----------------------------|------------------------------|-----------------------------|
| English | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| Mathematics | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| Completed Bachelor's Degree | <input type="checkbox"/> YES | <input type="checkbox"/> NO |

C. PILOT QUALIFICATIONS

Do you...

- | | | |
|--|------------------------------|-----------------------------|
| Hold an Australian Commercial Pilot (Aeroplane) Licence? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| Hold or have held an Australian Civil Command (Multi-Engine Aeroplane) Instrument Rating? (does not need to be current at time of application) | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| Hold or have held endorsements for NDB, VOR, ILS and LLZ on an Australian Civil Instrument Rating? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| Have passes in all Australian Air Transport Pilot (Aeroplane) Licence theory subjects or hold an Australian Air Transport Pilot (Aeroplane) Licence? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| Hold a current CASA Class 1 Medical Certificate? | <input type="checkbox"/> YES | <input type="checkbox"/> NO |

D. HOURS (minimum)

Do you have...

- | | | |
|--|------------------------------|-----------------------------|
| 500 hours in command of a powered fixed wing aircraft; OR | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 250 hours in command of a powered fixed wing aircraft (of which up to 100 hours may be ICUS) <i>and</i> 1000 hours First Officer time on turbine RPT operations; OR | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 150 hours in command of a powered fixed wing aircraft (excluding ICUS) <i>and</i> 1500 hours First Officer time on turbine RPT operations; OR | <input type="checkbox"/> YES | <input type="checkbox"/> NO |
| 250 hours in command of a powered fixed wing aircraft (of which up to 100 hours may be ICUS) <i>and</i> 500 hours in command of rotary wing aircraft. | <input type="checkbox"/> YES | <input type="checkbox"/> NO |

EDUCATIONAL QUALIFICATIONS

Please provide details showing a completed Bachelor's Degree or passes in English and Mathematics at a level equivalent to or higher than the NSW Higher School Certificate Examination.

English Category of Qualification(s)	State/Country	Course Provider or University	Subject Name	Date of Completion
Year 12 English		N/A		
A humanities or social science type Degree subject				
A Qantas approved equivalent English course				

Mathematics Category of Qualification(s)	State/Country	Course Provider or University	Subject Name	Date of Completion
Year 12 Mathematics (other than a Basic or Maths in Society type subject)		N/A		
A Mathematics subject at Degree level				
A Qantas approved equivalent Mathematics course				

Tertiary Education (whether complete or incomplete):

Institution	Name of Qualification	Year Commenced	Year of Completion/ Expected Completion

Other Professional or Technical Qualifications/Skills:

FLYING QUALIFICATIONS

Pilot Licence/ Qualification		Date of Issue
Australian Commercial Pilot (Aeroplane) Licence		
Australian Civil Command (Multi Engine Aeroplane) Instrument Rating		
Passes in all Australian Aeroplane ATPL or SCPL theory subjects, OR issue of Australian ATPL (whichever was the earlier)		
Flying Hours Summary		
	Aeroplane	Helicopter
Grand Total		
Hours flown in the last 12 months		
Total Multi Engine		
Turbine hours		
Instrument Flight hours (excluding simulator time)		
Instructor hours		
Military hours		
Pilot in Command, excluding ICUS (Captain hours for military pilots)		
Multi Engine Command		
Night hours		
4 highest category of fixed wing aircraft types flown		Hours on type (an estimation is acceptable)
1.		
2.		
3.		
4.		

EMPLOYMENT HISTORY

Have you been employed by Qantas or a related company?

YES NO

If so, please provide the following details:

When? _____ What position? _____ Which company? _____

Have you previously participated in a selection process for a position at Qantas or a related company? (including the Cadet Pilot Training Program)

YES NO

If so, please provide the following details:

When? _____ What position? _____ Which company? _____

When? _____ What position? _____ Which company? _____

EMPLOYMENT HISTORY (CONTINUED)

Please list all details of your employment. Begin with your current employer and then your last 3 employers.

Employer's Name	Location	Period of Employment (Month / Year)	Manager/ Supervisor's Name, Position and Phone Number	Reason for Leaving
		From: To:		
Position held. For flying positions please indicate type of flying and aircraft flown:				
		From: To:		
Position held. For flying positions please indicate type of flying and aircraft flown:				
		From: To:		
Position held. For flying positions please indicate type of flying and aircraft flown:				
		From: To:		
Position held. For flying positions please indicate type of flying and aircraft flown:				

Which of the following categories best describes your current employment? (please tick *one* box only)

- General Aviation Instructing
 General Aviation Other
 RPT
 Regional Airline
 Major Airline
 Military
 Non Flying

Please note:

The resume included with your application should show your full employment history with all employment positions held, both flying and non-flying. For flying positions please indicate type of flying and aircraft flown.

It is Qantas Policy to contact previous employers for references.

May we contact any of the employers you have listed to obtain references?

YES NO

WORK REFERENCES

Please list up to two persons whom Qantas may contact for references, regarding your current and recent employment.

Name	Company	Business Phone No. (include STD Area Code)	Position eg. Chief Pilot, Fleet Manager

Is there any additional information you would like to tell us which you consider relevant to your application for employment as a Qantas Pilot?

JOB REQUIREMENTS

Dependent on present or future positions, are you willing to work:

- (a) At any Qantas office or airport location? YES NO
- (b) Any form of shift work? YES NO
- (c) Overtime? YES NO
- (d) Can you swim 50 metres fully clothed, then tread water for 3 minutes? YES NO

If your application is successful, how soon after being notified could you commence work? _____

ADDITIONAL INFORMATION

Have you been convicted of any criminal offence in the past 10 years (or 5 years if treated as a minor), apart from any convictions which have been quashed or pardoned? YES NO

If yes, please specify the date and nature of the conviction: _____

Do you agree to take all the required steps to provide Qantas with the necessary consent in order to conduct a criminal history check, now and/or at any time in the future? YES NO

Do you possess a licence to drive a motor vehicle, or any other vehicle? YES NO

If yes, please specify the nature and expiry date of the licence(s): _____

Are you prevented from holding a passport? YES NO

In order to help Qantas fulfill its obligations under occupational health and safety laws, please answer the following questions:

Do you have any disability, medical condition or work related injury which you consider may:

- (a) interfere with your performance of this job? YES NO
- (b) pose a risk to your health and safety, or the health and safety of your fellow employees, in the workplace? YES NO

If yes, provide details: _____

APPLICANT'S STATEMENT

1. I understand and agree that:

- (a) If any information given by me in this application is found to be false, or if I am found to have deliberately misrepresented or omitted any relevant information, Qantas may refuse to employ me, or if I am already employed may terminate my employment immediately and without notice or payment in lieu of notice.
- (b) Where my appointment is subject to passing the company's medical examination, I authorise the medical practitioner nominated by Qantas to pass complete details of the examination to the company.
- (c) I am required to produce, before commencing duties, documentary evidence of my date of birth (ie birth certificate or other acceptable document).
- (d) An offer of employment is not deemed to be valid unless formally made in writing by an authorised Company Officer and signed by me as an indication of my acceptance of the offer and conditions set out therein.
- (e) My appointment will be subject to a probationary period to be confirmed in a formal offer of employment.

2. I agree that if my application for employment is accepted:

- (a) The terms and conditions of my employment will be regulated by:
 - (i) The provisions of appointment which I sign; and
 - (ii) The provisions of any industrial award or agreement applicable to my employment. In this regard I understand that any such provisions apply to my employment independently of and do not form part of any terms and conditions of employment which are agreed between the company and me.
- (b) I will be required to join the company's Staff Superannuation Plan and agree to be bound by the regulations governing the Plan.

3. Aviation Security Identification Card (ASIC)

Under the Federal Air Navigation Act 1920 (CTH) and Air Navigation Regulations 1947 (CTH), Qantas employees may be required to be eligible to hold an Aviation Security Identification Card (ASIC). Applicants will be responsible for providing Qantas with documents that detail their eligibility for an ASIC, which includes a Criminal History, Politically Motivated Violence and Citizenship Check.

I also acknowledge that, where relevant, my employment will be conditional on me being eligible to hold an ASIC.

Applicant's Signature: _____ **Date:** _____

CHECKLIST & RETURN ADDRESS

Please use the list below as a checklist of documents (copies only) that must be included with your application. Qantas will not be able to process your application unless correct documentation is supplied.

- Resume (showing full employment history)
- Proof of Permanent Australian Residency Status (e.g. birth certificate, Australian passport, Visa etc)
- Valid passport with unrestricted access
- Current CASA Class 1 Medical Certificate
- CASA Multi-page Pilot Licence
- CASA Prerequisite Report
- Last 3 pages of pilot logbook
- Education certificates and academic transcripts showing subjects studied and results achieved at Year 12, tertiary and/or approved equivalent level
- Written references (optional)

YOUR COMPLETED APPLICATION SHOULD BE SENT TO:

ATTENTION: GREEN BOX
QANTAS PILOT RECRUITMENT
FLIGHT OPERATIONS QCC 3
203 COWARD STREET
MASCOT NSW 2020