

Qantas Airways Limited FY12 Results

Supplementary Slides

Group Performance



Group Highlights: Underlying Income Statement

\$M	FY12	FY11	VLY	VLY %
Net passenger revenue	12,494	12,042	452	4
Net freight revenue	784	842	(58)	(7)
Other	2,446	2,010	436	22
Revenue	15,724	14,894	830	6
Operating expenses (excluding fuel)	9,197	8,751	(446)	(5)
Fuel	4,329	3,684	(645)	(18)
Depreciation and amortisation	1,384	1,249	(135)	(11)
Non-cancellable aircraft operating lease rentals	549	566	17	3
Expenses	15,459	14,250	(1,209)	(8)
Underlying EBIT	265	644	(379)	(59)
Net finance costs	(170)	(92)	(78)	(85)
Underlying PBT ¹	95	552	(457)	(83)
AASB 139 mark-to-market movements relating to other reporting periods	(46)	(122)	76	62
Other items not included in Underlying PBT	(398)	(107)	(291)	>(100)
Statutory PBT	(349)	323	(672)	>(100)

^{1.} Underlying Profit Before Tax (PBT) is a non-statutory measure, and is the primary reporting measure used by the Qantas Group's chief operating decision-making bodies for the purpose of assessing financial performance. All line items in the FY12 Results Presentation and Supplementary Slides are reported on an Underlying basis. Refer to Supplementary Slide 4 for reconciliation of Statutory and Underlying PBT.

Reconciliation to Statutory PBT

\$M	FY12				FY11			
	Underlying ¹	Ineffectiveness relating to other reporting periods	Other items not included in Underlying PBT	Statutory	Underlying ¹	Ineffectiveness relating to other reporting periods	Other items not included in Underlying PBT	Statutory
Net passenger revenue	12,494	-	-	12,494	12,042	-	-	12,042
Net freight revenue	784	-	-	784	842	-	-	842
Other	2,446	-	-	2,446	2,010	-	-	2,010
Revenue	15,724			15,724	14,894		-	14,894
Operating expenses (excl fuel)	9,197	149	398	9,744	8,751	158	107	9,016
Fuel	4,329	(109)	-	4,220	3,684	(57)	-	3,627
Depreciation and amortisation	1,384	-	-	1,384	1,249	-	-	1,249
Non–cancellable aircraft operating lease rentals	549	-	-	549	566	-	-	566
Expenses	15,459	40	398	15,897	14,250	101	107	14,458
EBIT	265	(40)	(398)	(173)	644	(101)	(107)	436
Net finance costs	(170)	(6)	-	(176)	(92)	(21)	-	(113)
РВТ	95	(46)	(398)	(349)	552	(122)	(107)	323

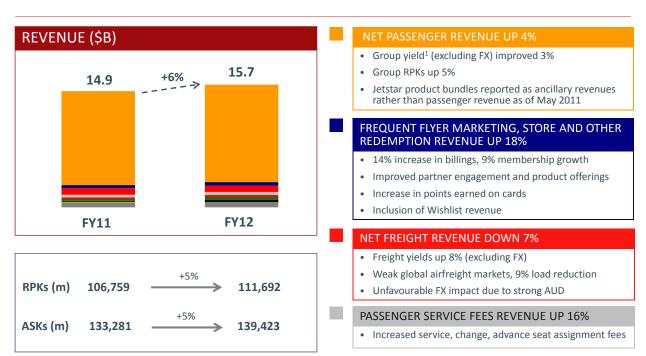
^{1.} Underlying Profit Before Tax (PBT) is a non-statutory measure, and is the primary reporting measure used by Management and the Qantas Group's chief operating decision-making bodies for the purpose of assessing financial performance. Underlying PBT is derived by adjusting Statutory PBT for the impact of AASB 139: Financial Instruments: Recognition and Measurement (AASB 139) which relate to other reporting periods and identifying certain other items which are not included in Underlying PBT.

Other Items Not Included in Underlying PBT

\$M	FY12	FY11
Other items not included in Underlying PBT¹:		
Impairment of property, plant and equipment	(147)	-
Redundancies and restructuring	(198)	-
Write down of inventory	(13)	-
Impairment of goodwill	(18)	-
Total Qantas International Transformation costs	(376)	-
Net impairment of property, plant and equipment	-	(34)
Redundancies and restructuring	(5)	(28)
Net impairment and net loss on disposal of investments and related transaction costs	(19)	(20)
Legal provisions	2	(25)
Total Other Items	(22)	(107)
Total Items not included in Underlying PBT	(398)	(107)

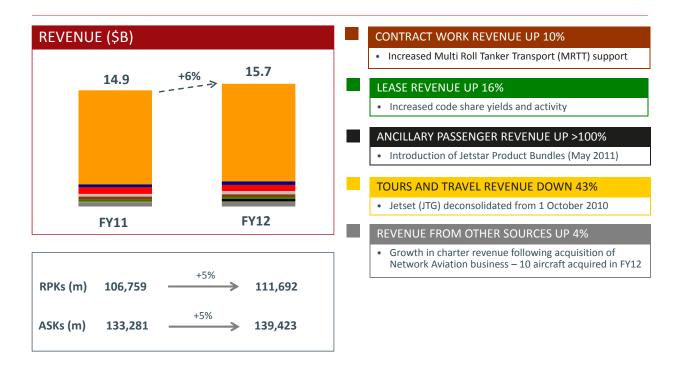
^{1.} Items which are identified by Management and reported to the Qantas Group's chief operating decision-making bodies as not being representative of the underlying performance of the business are not included in Underlying PBT. The determination of these items is made after consideration of their nature and materiality and is applied consistently from period to period. Items not included in Underlying PBT primarily result from major transformational/restructuring initiatives, transactions involving investments and impairments of assets outside the ordinary course of business.

Revenue



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Revenue

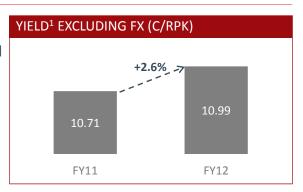


Note: All revenue movements include FX unless otherwise indicated

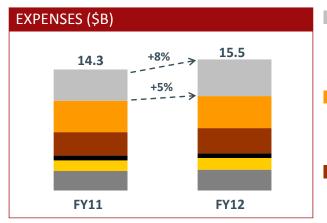
7

Yield Performance

- Group yield1 (excluding FX) up 2.6%
 - Despite challenging market conditions and industrial dispute
- Domestic
 - Yield (excluding FX) up 3.9%
 - Yield and capacity growth in all businesses (Qantas, QantasLink and Jetstar)
- International
 - Yield (excluding FX) up 1.6%
 - Qantas yield growth driven by capacity reductions and fuel surcharges



Expenditure





FUEL COSTS UP 18%

- USD fuel price up 19%, AUD up 6%
- 5% capacity growth partially offset by fuel conservation initiatives

MANPOWER AND STAFF RELATED UP 2%

- 5% capacity growth offset by 3% improved productivity
- CPI and Enterprise Bargain Agreement (EBA) increases offset by QFuture benefits

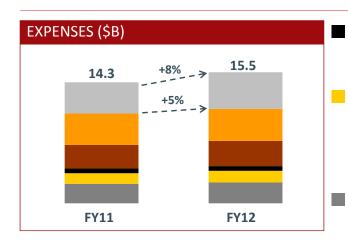
AIRCRAFT OPERATING VARIABLE COSTS UP 7%

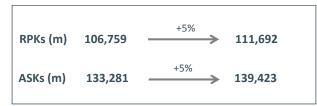
- Increased activity and impact of industrial dispute
- CPI increases offset by QFuture benefits

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Note: All expenditure excludes hedge ineffectiveness relative to other reporting periods and other items not included in Underlying PBT. All expenditure movements include FX.

Expenditure





LEASE RENTALS EXPENSE UP 3%

- 5 additional aircraft leases partially offset by 3 expired leases
- Improvement in Jetstar aircraft lease rates

DEPRECIATION AND AMORTISATION COSTS UP 11%

- Depreciation following purchase of 37 aircraft partially offset by 14 retired aircraft no longer depreciated
- Qantas B747 reconfiguration and Jetstar A320 seat reconfiguration programs substantially complete
- Increased depreciation due to capitalisation of major maintenance activities

OTHER EXPENDITURE UP 7%

- Property: Mascot campus upgrade and CPI increases
- Computer and Communications: QFF and Jetstar growth projects, end-user computing investment partially offset by QFuture benefits
- Increased QFF redemption cost in line with activity increase
- HKAC¹ lease return provision

Unit Cost

 3% improved unit cost reflecting improved fleet economics, network optimisation and QFuture

C/ASK	FY12	FY11	VLY %
Unit Cost ^{1,2}	8.69	8.24	
Excluding:			
• Fuel	(3.11)	(2.77)	
Impact of Frequent Flyer change in accounting estimate		0.13	
Net Underlying Unit Cost ³	5.58	5.60	↓ 0.4
Impact of natural disasters and A380 grounding		(0.07)	
Impact of industrial dispute	(0.07)		
Sector length adjustment	(0.14)		
Comparable Unit Cost ⁴	5.37	5.53	↓ 3.0

Debt Position and Gearing Summary

- FY12 Net Debt (incl. off balance sheet debt) increased 8% to fund capital expenditure
- Gearing ratio increased by 3 percentage points (in line with 1H12 levels)

\$M	FY12	FY11	VLY (\$M)
Net debt ¹	3,558	2,971	587
Net debt ¹ including off balance sheet debt ²	7,544	6,970	574
Equity (excluding hedge reserves)	5,848	6,071	(223)
Gearing ratio ³	56:44	53:47	

^{1.} Based on Underlying PBT less passenger revenue per ASK. 2. Yield and unit cost calculations are adjusted in FY12 to treat fee revenue from Jetstar product bundles (launched May 2011) as passenger revenue to ensure comparability to FY11. 3. Net Underlying Unit Cost is defined as Underlying PBT less Passenger Revenue, fuel and Qantas Frequent Flyer change in accounting estimate per ASK. 4. Comparable Unit Cost is defined as Net Underlying Unit Cost adjusted for the impact of industrial dispute (FY12), natural disasters (FY11) and movements in average sector length.

Cash Flow Summary

- 2H12 free cash flow¹ positive \$206 million
- Operating cash flows increased 2%
 - Strong passenger revenue growth, improved unit cost and working capital
- Investing cash flows decreased 8%
 - 37 aircraft purchased (including 2xA380)
 - Progress payments on future deliveries including payments for aircraft assigned to associates
 - Investment in Jetstar Japan and acquisition of Wishlist

\$M	FY12	FY11	VLY %
Cash at beginning of period	3,496	3,704	(6)
Operating	1,810	1,782	2
Investing	(2,282)	(2,478)	8
Financing	370	508	27
Net decrease in cash held	(102)	(188)	(46)
Effects of exchange rate changes on cash	4	(20)	>100
Cash at end of period	3,398	3,496	(3)

1. Free cash flow is operating cash flows less investing cash flows. Free cash flow is a measure of the amount of operating cash flows that are available (i.e. after investing activities) to fund reductions in net debt or payments to shareholders.

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Group Operational Information



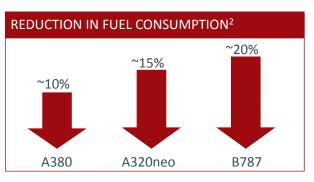
Fleet at 30 June 2012

	FY12	FY11	Change
A380-800	12	10	2
B747-400	15	20	(5)
B747-400ER	6	6	-
A330-200	8	8	-
A330-300	10	10	-
B767-300ER	23	25	(2)
B737-400	12	19	(7)
B737-800NG ³	59	47	12
Total Qantas	145	145	-
A320-200	63	56	7
A321-200	6	6	-
A330-200	11	9	2
Total Jetstar⁴	80	71	9
B717-200	13	11	2
Q200/Q300	21	21	-
Q400	25	22	3
Total QantasLink	59	54	5
EMB120	7	7	-
F100	12	2	10
Total Network Aviation ⁵	19	9	10
B737-300SF	4	4	-
B767-300SF	1	1	-
Total Freight ⁶	5	5	-
Total Group ³	308	284	24

- 24 net additional aircraft during FY12
 - 38 new aircraft deliveries¹
 - 14 aircraft retired: 5xB747-400,
 2xB767-300, 7xB737-400
- Aircraft held for sale in storage²
 - 5xB747-400
 - 3xB737-400

Fleet Deliveries

AIRCRAFT DELIVERIES (INDICATIVE TIMING)						
Aircraft Type	FY13	FY14-FY19	FY20-FY25			
A380-800	-	3	5			
A330-200	1	-	-			
B787-8	-	15	-			
B787-9	-	-	-			
A320 Family ¹	11	81	14			
B737-800	7	4	-			
B717	-	-	-			
Q400	3	-	-			
F100	-	-	-			
Total Deliveries	22	103	19			



- 11 aircraft for retirement in FY13
 - 5xB747-400, 5xB737-400, 1xB767-300

^{1. 38} new aircraft includes purchased and leased aircraft. 2. Held for sale in storage form part of retirements, which are not included in fleet total. 3. FY11 Total Group Fleet includes 1 additional B738 that was delivered in June 2011 with EIS (Entry into Service) of July 2011. This aircraft was not included in the FY11 Total Group Fleet of 283 as disclosed in the FY11 Preliminary Financial Report and Annual Report. 4. Includes Jetstar Asia fleet (16xA320), excludes Jetstar Pacific and Jetstar Japan. 5. Network Aviation acquired in FY11. 6. Qantas Group wet-leases 3xB747-400 freighter aircraft (not included in the table).

On Time Performance

DOMESTIC¹

- Best on time arrivals FY12 Qantas
- Best on time departures FY12 Qantas

ON TIME DEPARTURES ¹ (%)	FY12	RANK
Qantas	84.4	1
Virgin	82.8	2
Jetstar	76.6	3

INTERNATIONAL

 Qantas and Jetstar International both achieved superior on time performance in FY12 compared to FY11

ON TIME ARRIVALS ¹ (%)	FY12	RANK
Qantas	83.4	1
Virgin	80.9	2
Jetstar	77.6	3

 $1.\ \mathsf{Domestic}\ \mathsf{data}\ \mathsf{for}\ \mathsf{jet}\ \mathsf{operations}\ \mathsf{of}\ \mathsf{greater}\ \mathsf{than}\ \mathsf{10,000}\ \mathsf{sectors}; \mathsf{Source}\colon \mathsf{BITRE}\ \mathsf{June}\ \mathsf{2012}.$

17

Segment: Qantas



Qantas

- Underlying EBIT loss \$21m
 - \$194m impact of industrial dispute
 - 17% increase in fuel costs
 - 4.6% revenue growth
 - 1.1% capacity growth
 - Improved yield across network, insufficient to offset fuel impact

		FY12	FY11	VLY %
Revenue	\$M	11,833	11,315	4.6%
Underlying EBIT	\$M	(21)	228	(109)%
ASKs	М	98,593	97,523	1.1%³
RPKs	М	79,339	78,947	0.5%

- Comparable unit cost up 0.7%¹, adversely impacted by non cash items
- Domestic outperformed prior year, despite industrial dispute
- International result in line with previous guidance²; transformation agenda on track
- \$404m QFuture benefits (despite industrial dispute); \$1.4b over 3 years (FY10–FY12)

Qantas Domestic Network (Excluding QantasLink)

- Robust yield growth
- Moderate capacity growth aligned to market demand
 - Growth in East-West and intra-WA
- Best on time performance (OTP)¹
 - Continued fleet renewal 11 new B738s
- Domestic product enhancements
 - Extended 'Faster, Smarter Check-in' roll out
 - QStreaming iPad pilot, priority boarding
- The clear choice for business
 - Superior end-to-end customer experience
 - Frequency and capacity advantage
 - Renewed 171 corporate accounts², lost 4
 - 48 new accounts² including 9 won back as preferred airline
 - Strong double-digit corporate travel revenue growth

		FY12	FY11	VLY %
ASKs	М	31,203	30,928	0.9%
RPKs	М	24,770	24,719	0.2%
Passengers	'000	16,796	17,073	-1.6%
Seat factor	%	79.4	79.9	-0.5pts
OTP ¹	%	84.4	83.8	+0.6pts

^{1.} Comparable Unit Cost is defined as Net Underlying Unit Cost adjusted for the impact of industrial dispute (FY12), natural disasters (FY11) and movements in average sector length. 2. As part of the Group profit update issued on 5 June 2012, the Group announced that Qantas International was expected to report an Underlying EBIT loss of over \$450m for FY12. 3. Impacted by grounding of A380 fleet and natural disasters in 2H11.

Qantas Regional Airline Group

- QantasLink 2012 'Regional Airline of the Year'1
- Supporting resource sector growth
 - Network Aviation expansion in FIFO² market
 - Key corporate charter contracts secured
- Largest regional fleet and network
 - Capacity growing at 7.7% CAGR³
- Profitable operations underpinned by fleet and network expansion
 - Delivery of 3xQ400 aircraft
 - Q400 successfully introduced into WA
 - Delivery of 2xB717 aircraft into Queensland
 - Additional F100 aircraft commenced Network Aviation services
- Construction of Brisbane departure gate lounge
- Further rollout of Regional Qantas Club Lounges

		FY12	FY11	VLY %
ASKs	М	5,056	4,714	7.3%
RPKs	М	3,404	3,224	5.6%
Passengers	'000	5,187	4,857	6.8%
Seat factor	%	67.3	68.4	-1.1 pts
Aircraft ⁴		72	63	9





1. 2012 Air Transport World (ATW) awards. 2. Fly-in fly-out. 3. Five year ASK growth from FY07 to FY12 excluding charters. 4. Includes Network

Qantas International Network

- Improved yield despite industrial dispute
 - Unable to offset increased fuel costs
- Result in line with previous guidance¹
- Transformation agenda on track
- · Fleet investment driving superior economics and customer experience
 - 2xA380s entered service
 - 7xB747s reconfigured
- Enhanced gateway hub strategy
 - North America now flying daily to AA hub (Dallas); received ATI² clearance for JBA³
 - South America now flying to LAN hub (Santiago)
 - UK Enhanced network with BA
 - Exit of major loss making routes BKK/HKG–LHR, AKL–LAX, SIN-BOM⁴

		FY12	FY11	VLY %
ASKs	М	62,334	61,881	0.7%5
RPKs	М	51,165	51,004	0.3%
Passengers	'000	6,034	5,977	1.0%
Seat factor	%	82.1	82.4	-0.3pts
Market share ⁶	%	18.8	18.8	-
OTP ⁷	%	78.8	76.9	+1.9pts

Customer Excellence







GROUND PRODUCT ENHANCEMENTS











SERVICE CULTURE PROGRAM



22

Qantas Direct

- · Qantas' largest single customer touch point
 - Combines gantas.com with contact centres
 - Over 116m visits per year to gantas.com
 - Over 4.8m calls to contact centres and 1m outbound calls per year
 - 2.7m customer database (Australian Red email subscriptions)
- Qantas' largest sales channel generating:
 - Over \$2.5b in revenue annually
 - \$127m in ancillary revenue
- Global reach
 - qantas.com accessed in over 240 countries and 7 languages
 - Inbound calls from 6 countries via our Australian & New Zealand contact centres
- No.1 travel website in Australia¹
- Online account access for 8.6m Qantas Frequent Flyer members

1. Source: Hitwise.



BACKGROUND

- Launched July 2009 to position Qantas for profitable growth
- Focused on transformational change
- >30 major initiatives, plus many smaller projects across airline

OBJECTIVES

- Creating value for our customers
- Optimising revenue and margins
- Driving operational efficiency
- Engaging our workforce

25

QFUTURE

- \$404m benefit achieved FY12
 - Impacted by industrial dispute
 - Major achievements in asset utilisation, fuel optimisation, procurement and other direct costs
 - \$103m implementation costs
- Total \$1.4b benefits achieved over 3 years

QFUTURE BENEFITS (\$M)	FY12	FY11
Commercial	185	213
Engineering	70	62
Airports, Catering	31	34
Customer	29	42
Fuel	19	44
Other (IT, Regional, Procurement, Shared Services, Flight Operations)	70	75
Total	404	470

Ongoing Transformation Program FY13 – FY15 Qantas Domestic and International

TARGET OUTCOMES NEXT 3 YEARS

- Competitive relative cost position for Qantas Domestic & Qantas International
- 2. Market-leading customer advocacy
- 3. Workforce engagement comparable with peer organisations

TRANSFORMATION AGENDA

- Operational efficiencies in Engineering, Catering, Ground Operations, cost of sales improvements, savings in IT, Procurement & corporate functions
- Transformation of Service offering, ongoing enhancements in Alliances & Network, aircraft reconfiguration, and other customer initiatives
- Investment in management training, leadership and change capability, communication effectiveness, and workplace transformation

27

Segment: Jetstar



Jetstar Group

- Record result
 - Underlying EBIT \$203m, up 20%
 - Unit cost¹ down 2%
 - 14% capacity growth, 13% passenger growth
 - Offset significant impact of higher fuel prices
- Largest LCC in Asia Pacific²
 - Jetstar Japan successfully launched 3 July 2012
 - Jetstar Pacific new partnership with Vietnam Airlines
 - New Hong Kong JV with China Eastern³
- Continued innovation
 - iPad in-flight entertainment
 - Re-launched hotel offering on Hooroo
 - Entry Into Service preparations for B787-8 Dreamliner (delivery in Q3 2013)

Jetstar Group

Underlying EBIT

\$M

\$M

Μ

'000

40,830

Revenue

ASKs⁴

RPKs⁴

Passengers⁴

VLY %

18%

20%

14%

16%

13%

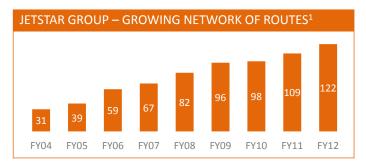
2,613

35,758

27,812

16,549

Growing Jetstar Footprint



BUSINESS	OWNERSHIP	LAUNCH	BASED AIRCRAFT ²
1 Jetstar Australia	100%	2004	45xA320s/A321s
2 Jetstar Asia (Singapore)	49%	2004	16xA320s
3 Jetstar International	100%	2006	11xA330s
4 Jetstar Pacific (Vietnam) ³	30%	2007	5xB737s & 2xA320s
5 Jetstar NZ	100%	2009	8xA320s
6 Jetstar Japan	33%	2012	3xA320s (at launch)
7 Jetstar Hong Kong ⁴	50%	2013	3xA320s (at launch)



^{1.} Total underlying expenses excluding fuel per ASK. 2. Based on gross revenues. 3. Subject to regulatory approval. 4. ASKs, RPKs and Passengers include Jetstar Domestic, Jetstar International and Jetstar Asia, excludes Jetstar Japan and Jetstar Pacific.

Jetstar Domestic Network

- Profitable every year since 2004 launch
 - 10% yield growth¹ in 2H12
 - Strong load factor 84% (up 4.2pts)
 - Continued progress on reducing unit costs
- Leveraging strong brand and market position
 - 7% capacity growth in FY12
 - Ongoing improvement of customer experience (booking, airport, in-flight)
 - New aircraft investment to underpin growth
- · Strategic alliances to strengthen Australian tourism
 - \$9m partnership with Tourism Australia (focus on key Asian inbound markets)
 - Co-operative agreements with Tourism Offices of NT, SA, WA, VIC, TAS and NSW

Jetstar Domestic		FY12	FY11	VLY %
ASKs	М	15,242	14,256	7%
RPKs	М	12,798	11,369	13%
Passengers	'000	10,697	9,753	10%
Load	%	84.0	79.8	4.2pts
OTP ²	%	77.6	77.3	0.3pts

1. Yield excluding FX (c/RPK). 2. On-time performance, arrivals within 15 minutes, source: BITRE June 2012

31

Jetstar International Network

- Jetstar International
 - 5th largest carrier, 7.9% market share¹
 - 10% capacity growth
 - 11th A330 added Nov 2011
 - 1st B787-8 due Q3 2013
 - Outbound leisure performing strongly
 - Singapore hub flying developing well
 - Valuable feeder for Australian Domestic and Singapore
- New Zealand Domestic
 - 37% capacity growth
 - Passengers up 30%
 - Official Airline of the New Zealand
 Olympic Team Welcome Home event
 - Increased traffic and customer advocacy

Jetstar International (excl. Jetstar Asia & NZ Domestic)		FY12	FY11	VLY %
ASKs	М	16,160	14,668	10%
RPKs	М	12,082	11,166	8%
Passengers	'000	3,076	2,862	7%
Load	%	74.8	76.1	(1.3)pts
Market share ¹	%	7.9	8.1	(0.2)pts

New Zealand Domestic		FY12	FY11	VLY %
ASKs	М	1,314	960	37%
RPKs	М	1,024	769	33%
Passengers	'000	1,601	1,234	30%
Load	%	77.9	80.2	(2.3)pts
Market share ²	%	20.6	16.4	4.2pts

Jetstar in Asia

- Jetstar Asia (Singapore)
 - 38% capacity growth
 - Most pro based in
 - Strong g
 - 13% und

ofitable and best low cost network n Singapore ¹	RPKs	M	6,449	4,508	43%
growth into China (9 ports) ²	Passengers	'000	3,317	2,700	23%
derlying unit cost ³ improvement	Load	%	79.5	76.7	2.8pts
derlying drift cost improvement					

ASKs

- Jetstar Pacific (Vietnam)
 - Forecast to be world's 2nd fastest growing domestic market by 2014⁴
 - ~2 million passengers carried in FY12
 - New strong local partner in Vietnam Airlines
 - Successful \$25m recapitalisation completed (\$7.5m from Qantas Group)

1. Based on Tiger Singapore EBIT as at 31 March 2012. 2. Includes Singapore-Beijing operated by Jetstar International. 3. Total underlying expenses excluding fuel per ASK, 4. Source IATA.

VLY %

38%

5,874

Jetstar Jetstar Japan successfully launched

- Launched 5 months ahead of schedule¹
 - ~110,000 passengers flown to date²
 - 86% load factor in opening month, with continued strong performance
- Current fleet of 4xA320³ growing to 13 by Jun 2013
 - Funding committed for 24 aircraft
- 78 departures/week, growing to 495 by end of FY13
 - Increased frequencies to initial network
 - Establish second Japanese base 1H13
 - International services to commence 2H13⁴
- Strong local partners JAL, Mitsubishi and Century Tokyo Leasing



Jetstar Fleet

- A320 facilitating short-haul growth (domestic and international)
- A330 facilitating long-haul growth
- FY12 deliveries
 - 10xA320
 - 2xA330
- FY13 deliveries
 - 24xA320¹
 - 4xA320² lease returns
- B787-8 deliveries from Q3 2013
 - Jetstar International to receive first 15 B787-8s (replacing A330s) to support growth

	FY12	FY11	Change			
Jetstar Australia, NZ & Singapore based operations						
A320-200	63	56	7			
A321-200	6	6	-			
A330-200	11	9	2			
Sub Total	80	71	9			
Jetstar Pacific						
A320-200	2	2	-			
B737-400	5	5	-			
Sub Total	7	7	-			
Jetstar Japan						
A320-200 ³	3	-	3			
Total Jetstar Group	90	78	12			

1. Includes Jetstar Japan and Jetstar Hong Kong and excludes Jetstar Pacific. 2. Jetstar Asia, 4xA320 lease returns replaced with purchased aircraft. 3. Excludes 4th A320 delivered to Jetstar Japan in August 2012.

Segment: Qantas Frequent Flyer



Qantas Frequent Flyer

- Consistently strong financial performance
 - Billings up 14%
 - Normalised EBIT¹ up 14%
- 8.6m members, up 9%
- Record points earned and redeemed
- Now operating over 100 loyalty programs
- Record NPS² scores
- Major program enhancements
 - Platinum One, Jetstar bundles, Optus,
 Woolworths Auto Redeem vouchers
 - Improved points upgrade request and notification process
- · Pursuing growth strategies
 - Data analytics and customer behaviour

\$M	FY12	FY11	VLY %
Underlying EBIT	231	342	(32)
Normalisation Adjustment	-	(140)	-
Normalised EBIT ¹	231	202	14
Members (M)	8.6	7.9	9



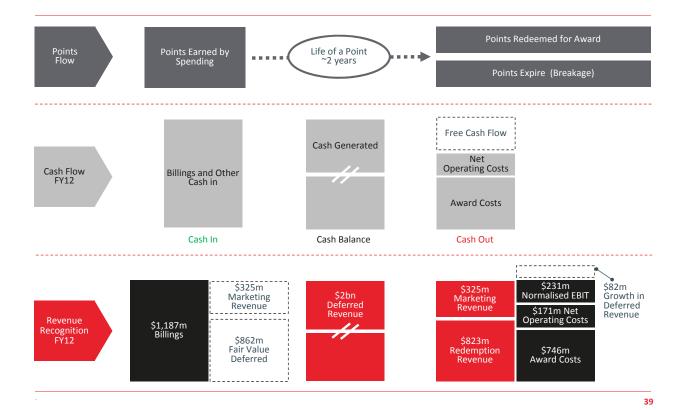
1. Normalised EBIT is a non-statutory measure which creates a comparable basis for the preparation of results. It adjusts Qantas Frequent Flyer Underlying EBIT for the effect of change in accounting estimates of the fair value of points and breakage expectations effective 1 January 2009. The effect of this difference is that revenue for the full-year ending 30 June 2011 was \$140 million higher than it would have been had the deferred value per point been the same as that applied in the current period. 2. Qantas Frequent Flyer Net Promoter Score.

Qantas Frequent Flyer Financials

- Billings up 14%
 - Record credit card billings driven by increased spend and new card products
 - Strong growth in retail billings as program expands
- 4% deferred revenue growth
- Wishlist business continues to grow
- Operating cost growth includes Wishlist, IT projects and organic business growth
- No profit is derived from transfer pricing between Qantas Frequent Flyer and Qantas Group airlines

\$M	FY12	FY11	VLY %
Billings	1,187	1,042	14
Marketing Revenue	325	281	16
Redemption Revenue	823	719	14
Redemption Costs	746	660	13
Redemption Margin	77	59	31
Other Revenue and Costs	8	10	(20)
Gross Profit	410	349	17
• Royalty	69	63	10
 Operating Costs¹ 	110	84	31
Total Operating Costs	179	147	22
Normalised EBIT ²	231	202	14
Deferred revenue	1,961	1,879	4

Business Model Financials



Major Program Enhancements

- Enhanced tier benefits
 - Improved process for international upgrade requests
 - Ability to register for domestic upgrade requests when not immediately available
 - Upgrade confirmations via SMS
 - Bonus points doubled for Business/First class
 - Increased Status bonus points for Gold/Silver
 - Greater Jetstar earning ability through 'Plus or Max bundles'
- Platinum One launched
 - Museum of Contemporary Art lounge opened in Sydney
 - Unique benefits: improved upgrade proposition, dedicated special service team, better access to Qantas Classic Awards





Major Program Enhancements

- Other new program enhancements
 - David Jones American Express and store cards announced
 - New B2B partnership with Isuzu Trucks
 - Optus launched September 2011
 - Over 24,000 members of epiQure by Qantas Frequent Flyer
 - Over 322,000 members opted into Woolworths Auto Rewards
 - Ability to earn points on over 50 financial service products
- Record points earned and redeemed
 - Over 5 million awards redeemed in FY12, including 4m flights
 - Over 1 million products/vouchers redeemed in FY12 via Qantas Frequent Flyer store and Auto Rewards
 - Major member research initiative delivered 600,000 survey responses



EXPRESS

41

Building a stronger coalition program



Segment: Qantas Freight

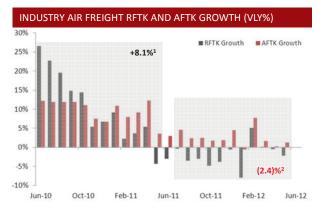


43

Qantas Freight

- Underlying EBIT \$45m, down \$17m
 - Weak global airfreight markets
 - High fuel prices and strong AUD
 - Industrial dispute
- Revenue down 4%
 - Lower loads reflecting market demand
- Yield (excluding FX) up 8%
 - Partly due to increased fuel surcharges
- JV transformation completed, realising full benefits

		FY12	FY11	VLY %
Revenue	\$M	1,013	1,054	(4)%
Underlying EBIT	\$M	45	62	(27)%
Capacity (International AFTKs)	В	4.1	4.2	(2)%
Load (International)	%	54	59	(5)pts



Governance, Environment and Social



45

Sustainability FY12 Key Highlights

GOVERNANCE

Corporate Governance, Oversight Framework

- Non-Negotiable Business Principles introduced to underpin Group Corporate Governance Framework and Policies
- Sustainable Procurement Policy adopted

ENVIRONMENT

Fuel and emissions, Resource Consumption, Fleet

- Australia's first commercial flights powered by Sustainable Aviation Fuel (SAF)
- Historic agreement with R.M. Williams Agriculture Holdings to purchase carbon credits to meet voluntary offset programs and the Australian carbon price liability from 1 July 2013
- Continued listing on the Carbon Disclosure Leadership Index for Australia and New Zealand
- Continued resource reduction improvements against baseline targets and endorsement of the industry's goal of carbon-neutral growth from 2020

SOCIAL

Safety, Customer, People, Community

- Safety is our first priority
- Highest levels of overall customer satisfaction since 2003¹
- Qantas Domestic best on time performance in FY12²
- Resilient employee engagement despite industrial dispute
- Participation in the inaugural CEO CookOff, raising more than \$900,000 for OzHarvest and Mission Australia

Governance

- Non-Negotiable Business Principles
 - Principles adopted to underpin the Group's Corporate Governance Framework and Policies
 - Drives how Qantas does business, in conjunction with Qantas' brand and behavioural values
 - Supporting elements approved to help achieve consistency in interpretation and application across the Group and its entities
- Sustainable Procurement
 - Policy adopted to complement existing procedures to consider environmental, community and corporate sustainability needs in procurement
 - Further developed supplier diversity program
 - Named Australian Indigenous Minority Supplier Council (AIMSC) Corporate Member of the Year

Non-Negotiable Business Principles

- 1. We are committed to safety as our first priority
- 2. We comply with laws and regulations
- 3. We treat people with respect
- 4. We act with honesty and integrity, upholding ethical standards
- 5. We are committed to true and fair financial reporting
- 6. We are committed to environmental sustainability
- We have a responsibility to safeguard Qantas Group reputation, brands, property, assets and information
- 8. We proactively manage risk

47

Environment

- Sustainable Aviation Fuel (SAF)
 - Qantas and Jetstar operated Australia's first commercial flights powered by SAF in April 2012
 - 50:50 bio-fuel and jet fuel blend certified for commercial use, produced by SkyNRG
 - ~60% reduction in carbon footprint to jet fuel
 - Announced Australian SAF industry feasibility study, with technical support from Shell
- R.M. Williams Agriculture Holdings
 - Agreed to purchase carbon credits from R.M.
 Williams to meet voluntary offset programs and Australian carbon price liability from 1 July 2013
- Offset >1.2 million tonnes of carbon emissions through voluntary programs
- Continued listing on the Carbon Disclosure Leadership Index for Australia and New Zealand
- Hosted the Qantas Sustainable Tourism Summit and continued support of the Qantas Award for Excellence in Sustainable Tourism



Social

- Safety
 - Safety is our first priority: unwavering commitment to world's best safety practices and reporting
 - Focus on being the world's leading airline group in air, ground and people safety
- Customer
 - Net Promoter Score (NPS):
 - Measurement of customer advocacy
 - In FY12 Qantas Domestic recorded the highest number of customer advocates since measurement commenced in 2007
 - Closed Loop Feedback
 - Embedded in airport, lounges and in-flight service customer experience
 - Direct communication between customers and front line managers

Safety Highlights

- Year-to-date TRIFR1 35.5
- Year-to-date LWCFR² 11.6
- High employee engagement results across all safety questions; well above national average for safely training people
- New Safety & Security Awareness mandatory training course implemented
- 3rd annual Qantas Group Safety Conference with 500 attendees

Customer Highlights

- Qantas Domestic best on time performance in FY12³
- Highest level of overall customer satisfaction since 2003⁴

1. Total Recordable Injury Frequency Rate. 2. Lost Work Case Frequency Rate. 3. Source: June 2012 BITRE data. Qantas most on time major domestic airline for jet operations greater than 10,000 sectors. 4. For Qantas Airlines including Qantas Domestic and Qantas International.

49

Social

- Employees
 - Strong employee resilience and engagement given industrial dispute
 - Diversity-related objectives endorsed Senior Executive role targets:
 - 35% women by 2015 (2012: 31.5%)
 - 40% women by 2018
- Community
 - Qantas Reconciliation Action Plan: supports and promotes shared pride in the Aboriginal and Torres Strait Islander community
 - CEO CookOff sponsorship: world first charity event to feed 1,000 Australians in need

Employee Highlights

- Qantas Group Diversity Council formed to provide leadership and support gender diversity commitments
- Leadership and Management Capability framework strengthened
- Partnered with 'Expect A Star' to launch Family Support program – assisting employees with children aged 0-18 years, elderly loved ones and employees approaching retirement

Community Support Highlights

- Qantas' third Reconciliation Action Plan (RAP) released – an important commitment to reconciliation
- Inaugural CEO CookOff raised >\$900,000 for OzHarvest and Mission Australia

Sustainability External Recognition

Recognition











CARBON DISCLOSURE PROJECT

Dow Jones Sustainability Index World

- Member since 2011
- -1 of only 2 airlines and the only Australian airline in the World Index

Dow Jones Sustainability Index Asia Pacific

- Member since 2009
- The only Australian airline in the Index

SAM Sustainable Asset Management

- Silver Class 2012
- Sector Mover 2012

Australian SAM Sustainable Asset Management

- Member since 2009
- The only Australian airline in the Index

FTSE4Good Index

- Member since 2009
- —The only Australian airline in the Index

Carbon Disclosure Project

- Listed on the Carbon Disclosure Leadership Index for Australia and New Zealand 2010 and 2011
- The only Australian airline in the Leadership Index

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